

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM,
KAHILIPARA, GUWAHATI-781019.

No. DHE/CE/Misc/76/2017/10

Dated the 21-08-2017

S P E A K I N G O R D E R

Seen the letter No. DIG.Col/GB/2017/12, dated 26-07-2017 from the Principal of Digboi College. The Principal has requested for necessary action on the following matter. Dr. Mamoni Sharma, Associate Professor, Department of Economics availed Child Care Leave on 01-01-2017 to 30-06-2017. She again applied for Child care Leave for another one year and three months. The Governing Body rejected it.

The stand of this Directorate is that Rule 22 of the Assam College Employees (Provincialisation) Rules, 2010 empowers the Governing Body of the college to sanction all leaves excluding study leave.

This Directorate will not interfere with the decision of the Governing Body, when the Governing Body of a college feels that prolonged absence of a teacher will hamper the academics of the college the Governing Body may not sanction a leave. This Directorate will rather vindicate the stand of the Governing Body taken in the interest of the students and college academics.

The Note below appendix 11 Leave Rules 1934, as appearing in AFR & SR states that "leave cannot be claimed as of Right, discretion is reserved to the authority empowered to grant leave to refuse or revoke leave at any time according to the exigencies of the public service".

As such the leave sanctioning authority may not grant leave or may return such proposal by a written order.

This is our response to the letter of Digboi College. The Principal of Digboi College is asked to inform the concerned Govt. servant.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.