

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA::::::::::::GUWAHATI-19

No.DHE/CE/Roster/43/2017/

Dated Kahilipara, the 10-08-2017

From Sri Jayanta Thakuria, AES
Dy. Director, Higher Education, Assam
Kahilipara, Guwahati-19.

To The Principal (all)
Govt. and Provincialised Colleges of Assam

Sub. Filling up of backlog vacancies for Persons with Disabilities (PWD).

Ref. Govt. letter No.SWD.290/2017, dated 28-07-2014 and
D.O. No.SWD.290/2017/42, dated 29-07-2017.

Sir,

With reference to the subject cited above, I am directed to forward herewith Govt. letter mentioned under reference regarding Standard Operating Procedure (SOP) for filling up of backlog vacancies for Persons with Disabilities (PwD) in the State of Assam. It is state that Roster Point 1 (UR), 34 (UR) and 67 (OBC) accommodates for PwD (Persons with Disabilities).

Yours faithfully



Dy. Director, Higher Education, Assam
Kahilipara, Guwahati - 19.



Ravi Kapoor, IAS

Addl. Chief Secretary

Industries & Commerce, Mines & Minerals,
Act East Policy Affairs, Social Welfare,
Public Enterprises and Information &
Technology Departments
Government of Assam



सत्यमेव जयते

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D.O. No. SWD. 290/2017/42

Dated Dispur the 29th July, 2017

Dear Shri Jeevan,

You are aware that the Government of Assam have declared number of initiatives towards the Persons with Disabilities for providing their rightful benefits in a time-bound manner.

To fulfil one of the initiative i.e., providing Government post / service to the persons with disabilities as per PwD Act 1995, the Chief Secretary, Government of Assam has personally held several rounds of meetings with all Head of Departments and stressed for completion of the recruitment process at the earliest possible time. Necessary training for maintaining the Roster have been given to the Nodal Officers of your Department.

With the intention to accelerate the recruitment process of Persons with Disabilities in each Department all throughout the State, the Hon'ble Chief Minister of Assam has approved a Standard Operating Procedure, the copy of which is attached herewith, specifically mentioning a targeted schedule under '**Special Recruitment Drive for Persons with Disabilities : 2017**' and directed for completion of this drive by 2nd October, 2017.

I would therefore request you kindly to adhere to the timelines recorded in the Standard Operating Procedure discretely, intimate the actions taken by the Department to the undersigned as per schedule so that the Special Recruitment Drive is strictly completed on time.

With regards.

Yours Sincerely,


(Ravi Kapoor)

Shri Ajay Kr. Tewari, IAS
Principal Secretary to the Govt. of Assam,
Higher Education Department,
Assam Secretariat, Dispur

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GOVERNMENT OF ASSAM
SOCIAL WELFARE DEPARTMENT
Block - D, 1st Floor,
Dispur, Guwahati- 781 006.

File No. SWD.290/2017
Dated Dispur, the 28th July, 2017

Standard Operating Procedure (SOP) for filling up of Backlog vacancies/vacancies for Persons with Disabilities in the State of Assam.

In pursuance with the Government policy for equitable employment opportunities for Persons with Disabilities in Government Service and as per policy of reservation in Government Service to Persons with Disabilities under the Persons with Disabilities Act, Government of Assam has decided to immediately fill up the backlog vacancy/vacancies earmarked for Persons with Disabilities.

Whereas several rounds of departmental meetings under the Chairmanship of the Chief Secretary/Addl. Chief Secretary have been organized in this respect, training on preparation of Roster Register to the departments were imparted, **it is therefore decided that the department shall go ahead with special recruitment drive and complete the process by 2nd day of October, 2017.**

The Persons with Disabilities (Equal opportunities, protection of Rights and full participation) Act, 1995 also known as PwD Act 1995, under section 33 provided the reservation of posts in Government establishment of not less than 3% for persons with disabilities of which (1%) one percent each shall be reserved for Persons with (a) blindness or low vision (b) hearing impaired and (c) Locomotors disability or Cerebral palsy.

The said PwD Act 1995 had been repealed by the Rights of Persons with Disabilities Act, 2016 also known as RPwD Act 2016 and which came into being as per central Government Ministry of Social Justice & Empowerment Gazette notification vide S.O. 1215(E) New Delhi the 19th April, 2017. Under the section 34 of the RPwD Act 2016 provides for 4% reservation in Government Service under 21 segments of disability. However, as the specific rule for assessment of reservation in the Government Service has been under process, the present recruitment is sought to be confined for the period from the implementation of the PwD Act 1995 on 7th of February 1996 to 18th April, 2017, i.e. the date up to which the PwD Act 1995 was valid.

It is however clarified that next recruitment for Persons with Disabilities shall include all other categories of disabilities covered by RPwD Act, 2016 for which the survey and disability certificate are in the process of issuance.

And therefore, with a view to effect the special recruitment drive for Persons with Disabilities under PwD Act 1995, the following norms shall be followed-

- This recruitment drive has been declared as **"Special Recruitment Drive for Persons with Disabilities in Government service : 2017"**.
- Social Welfare Department will be the Nodal Department to ensure co-ordination and monitoring of department wise Special recruitment drive of Persons with Disabilities in the State.
- In this connection an effective State Monitoring Committee shall be formed with the Addl. Chief Secretary, Social Welfare Department as Chairman. The head of the other participating department of special recruitment drive be members and the Secretary to the Social Welfare department as Member Secretary to the committee.
- **General conditions of the Recruitment Process :**
 - Each Department shall be responsible for preparation of up to date Roster Register and notification of vacancy position of Persons with Disabilities as per reservation under PwD Act, 1995.
 - Each Department shall be responsible for Departmental SIU/Administrative approval prior to advertisement for filling up of the post(s).